

SUSTAINABILITY POLICY

Overview

The sustainability policy at QMASTOR Limited embraces our practices and commitments towards health, safety, the environment and the community. Over the long term we aim to integrate these practices into the organisation to create sustainable value for our shareholders, employees, customers, business partners and communities.

Sustainability includes adopting sound principles and strategies and managing risk from an environmental, social and economic point of view. We will use these principles to govern our safety, business conduct, social, environmental and economic activities.

Policy

In all our operations throughout the world QMASTOR will continue to develop, implement and maintain management systems for sustainable development. By embracing and undertaking these practices, we will ensure the drive towards continual improvement is upheld. QMASTOR's capacity to generate shareholder value will be enhanced by:

- Improving identification and management of risks
- Enhancing reputation and fostering trust and confidence with our clients
- Providing a workplace for individuals which reflect their own values with regard to sustainability
- Strengthening employee motivation and providing a productive environment
- Encouraging a diverse and equal opportunity workforce
- Elevating recognition of changes in business environment
- Working with clients to pursue, promote and develop sustainable business outcomes
- Ensuring investors hold a stake in a company which is responsibly managed and planned for future growth in value
- Ensuring that leaders of the company are involved in the implementation of this policy and in reviewing performance.